

As a global medical device manufacturing company, Biotek is committed to delivering quality, innovation, and value to our customers worldwide. We also take seriously the responsibility to operate our business in an ethical and sustainable manner, and that includes ways in which our operations affect the environment. We are also dedicated to supporting the wellbeing of our shareholders, customers, and employees, and the communities in which they live.

Environmental Sustainability

As a responsible steward of our environment, we have undertaken numerous programs to protect it by minimizing waste, reducing energy consumption, and promoting water conservation.

Waste Management

We understand the consequences of waste generation and our responsibility to reduce waste as much as possible. In keeping with our commitment to protect our environment, we make it a point to establish relationships with suppliers and/or service providers, which have a waste management plan. Our everyday strategy to reduce waste includes:

Safely disposing of hazardous waste products,

Appropriately recycling paper, plastic, glass, metal, electronics and wooden pallets,

Establishing paperless operations, conserving environmental resources, and increasing operational efficiencies with new digital technologies

Energy

We have initiated a number of conservation and technology upgrade programs to improve energy efficiency at our facilities. We are:

Using a grid-tiered solar system to provide more efficient clean energy and reduce power consumption

Replacing traditional incandescent lighting with energy-efficient lighting solutions, and implementing building designs to take advantage of natural light

Water

We have invested in water sustainability programs, including a rainwater harvesting system that diverts any unused water to ground. Other water conservation programs include:

Wastewater treatment systems

Replacement of grass with drought-tolerant landscaping to reduce the need for water irrigation

Installation of water saving devices, such as photocell sensors on faucets,

Workplace Safety and Health

We strongly believe in maintaining a clean, safe, and healthy environment for all of our employees. Moreover, as part of our sustainability business practices, we are consistently looking to develop initiatives that strengthen our ability to prevent workplace injury and illness.

Community Initiatives

Biotek Foundation is committed to operating our global business in a manner that enhances the well-being of not just our employees but also the communities in which we reside, especially through philanthropic activities. At the local level our employees are volunteers, community service leaders that form teams focused on activities promoting environmental responsibility, and members of various non-profit organizations.